

East Coast Metal Structures, Corp. Benefits



Medical

Medical is provided through Florida Blue (Blue Select 15605). Available plan options include coverage of a single member, member and spouse, and a family plan, allowing you to choose the option that best suits your needs.



401K

Your 401K is offered through Slavic and is designed to automatically enroll you, helping you begin saving for retirement. This is a pretax deduction. ECMS proudly matches up to 3.5%.



Vision

Your vision benefits are provided through VSP. They offer a vast range of coverage, online or in person with a VSP doctor or out-of-network provider.



Dental

Florida Combined Life: Blue Dental Choice Copayment CR Plan 109 is offered through Florida Blue. Find providers, track coverage and claims easily through their Florida Blue app.



Holidays

We offer you the following days off to enjoy time with your family and friends:

- New Years Day
- Memorial Day
- Labor Day
- Independence Day
- Thanksgiving
- Christmas Eve and Christmas Day



Overtime and Bonuses

All ECMS employees are allowed to work overtime which allows you to make 50% more pay than your regular salary (based on work availability). In addition, we offer yearly bonuses for Thanksgiving, Christmas, and performance-based.



Additional Benefits

Uniforms, PPE, Service Awards, Social Events, and Marketing Opportunities.



Training Opportunity

ECMS provides training opportunities to all employees who are interested in advancing their careers within in the company.